“Now, more than ever before, many are looking to civil society to promote virtues of fairness and equality—to help shore up and save our democracy. There is a crucial role that philanthropy can play in that effort. It can and should help restore the commitment to justice that drives our society to care for itself... It can combat the underlying forces testing the heart of our democracy, whether it’s the current assault on journalism, the curtailing of basic democratic rights such as voting, the ever-widening inequality gap, or systemic racism and discrimination...

This sector has the ability to cross divides and build bridges, to connect and convene people interested in making this world better from every sector, and to restore empathy and remind people that we have more in common than we realize—in our hopes for the future, experience of the human condition, and desire for justice.”

Darren Walker, The Ford Foundation
• Check out Resource Generations, Land Reparations and Indigenous Solidarity Toolkit at: resourcegeneration.org/land-reparations-indigenous-solidarity-action-guide/

• Get in touch with Native Americans in Philanthropy and learn about their work at nativephilanthropy.org

• Connect with our local, Native American community organizations and find out how to support them and their work

San Francisco is Ohlone Land
Introductions

• Name
• Your pronouns
• Organization
• Amount of time you’ve been in the field
• One word that describes you right now
“The for-profit world is all about competitive dynamics---what’s Lyft’s market share relate to Uber’s? The giving and nonprofit world is all about collaborative dynamics—how does a homeless shelter work in relation to a drug treatment center to achieve a shared goal of better outcomes for homeless people suffering from addiction?”

Phil Buchanan, Center for Effective Philanthropy
“In an age defined by a chasm between those who have power and those who don’t, elites have spread the idea that people must be helped, but only in market-friendly ways that do not upset fundamental power equations. The society should be changed in ways that do not change the underlying economic system that has allowed the winners to win and fostered many of the problems they seek to solve. The broad fidelity to this law helps make sense of what we observe all around: the powerful fighting to “change the world” in ways that essentially keep it the same, and “giving back” in ways that sustain an indefensible distribution of influence, resources, and tools.”

Anand Giridharadas, Journalist and author
“As Bruce Lee famously said, ‘Under duress, we do not rise to our expectations, but fall to our level of training.’ Hundreds of years of living in a context designed by pillagers of the land and captors of people - without sufficient intervention - naturally establishes the curriculum of the training to which we fall. Our methodologies are forged within the default mindset of colonization, capitalism-as-religion, corporation-as-demigod, domination over people and planet, winner take all, rape and plunder as spoils of victory, human and natural resources taken as objects of subjugation to the land-owning, resource-controlling, very, very privileged few.”

angela Kyodo Williams, Author and Zen priest
“We’ve seen glimpses of this new nation at Standing Rock, in the streets of Ferguson, in the eyes of the Dreamers, in the voices of teenagers from Parkland and Chicago, as well as at L.G.B.T. pride celebrations, the Women’s March and the camps of Occupy Wall Street. Confederate statues are coming down as new memorials and statues are going up in Montgomery, Ala., and beyond, honoring victims of lynching as well as the courageous souls who fought for the abolition of slavery and the end of Jim Crow.” Michelle Alexander
“Power without love is reckless and abusive, and love without power is sentimental and anemic. Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love.”

Martin Luther King, Jr.
Four Threads

Leadership capacity

Relationships

Equity & power

Professional development
Group Agreements
Concentric Circles
Session Objectives

• Gain an understanding of the historical roots of philanthropy and how the evolution of philanthropy relates to social movements

Kate Seely
Northern California Grantmakers
Philanthropy & Power: A National Historical Context
Critical Timeline Activity

1. Quietly review the sheets at your table.
   - Purple=Philanthropy
   - Blue=Diversity, Equity, Inclusion

2. As you begin to grasp what you’re reading, head up to the timeline and place the moments in their correct location

3. As the timeline begins to fill out, take a silent walk down the timeline, considering if and how events and timelines are connected

4. When you’re through, head back to your table and begin thinking about your first question for small group discussion