Genius ECOSYSTEM
THE HIDDEN GENIUS PROJECT AT-A-GLANCE

SINCE 2012, MORE THAN 3,200 GENIUSES HAVE BEEN REVEALED THROUGH THE HIDDEN GENIUS PROJECT’S 15-MONTH INTENSIVE IMMERSION AND CATALYST PROGRAMS, AND MANY MORE ARE WAITING TO SHINE.

PROGRAM OVERVIEW

CATALYST PROGRAMS
Catalyst Programs are free single- and multi-day introductory technical workshops and exposure opportunities for middle and high school boys of color. Programs include our annual Brothers Code event. Partnerships include SPAT-OUSD Sports Teams, Alameda County Juvenile Justice, and Oakland Unified School District’s African American Male Achievement Manhood Development Program.

INTENSIVE IMMERSION PROGRAM
The Intensive Immersion Program is a holistic mentorship experience that provides computer science, software development, entrepreneurship and leadership training for black male youth. Following an application, interview and acceptance into the program, students commit to the 15-month program and receive more than 800 hours of mentorship and training.

YOUTH EDUCATORS
Students that graduate from The Hidden Genius Project’s Intensive Immersion Program can return as Youth Educators to lead Catalyst Program workshops and support the next generation of Hidden Geniuses in the Intensive Immersion Program.

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Genius Ecosystem
The Hidden Genius Project at-a-glance

The Hidden Genius Project trains and mentors Black male youth in technology creation, entrepreneurship, and leadership skills to transform their lives and communities.

- **98,000** Instructional Hours
- **3,200+** Students served in all programs since 2012
- **3,000** Students exposed to career opportunities
- **95%** Student Retention
- **95 Geniuses Revealed**
- **98%** High School Graduation
- **95%** Post-secondary Education Matriculation
- **95** Catalyst programs
- **3,000** Students exposed to career opportunities

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