

CORE COMPETENCIES OF FINANCIALLY RESILIENT ORGANIZATIONS

<i>How well does the organization engage in the Core Competencies of Financially Resilient Organizations?</i>					
Core Competencies	Yes	No	Where might you find this information?	Do you currently collect this?	Follow-up Questions
Values					
1. Engage a cross-functional leadership team to align financial goals and practices with mission.	<input type="checkbox"/>	<input type="checkbox"/>			
2. Build a culture of continuous improvement.	<input type="checkbox"/>	<input type="checkbox"/>			
3. Use financial and performance data to drive organizational decisions.	<input type="checkbox"/>	<input type="checkbox"/>			
Practices					
4. Plan financial performance for the current year and the next 3-5 years using data, strategy and experience.	<input type="checkbox"/>	<input type="checkbox"/>			
5. Employ the people, processes and technology they need for effective and efficient financial and fund development operations.	<input type="checkbox"/>	<input type="checkbox"/>			

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6. Protect their resources with strong internal controls and regulatory compliance.	<input type="checkbox"/>	<input type="checkbox"/>			
7. Regularly monitor financial performance for organizational decision-making.	<input type="checkbox"/>	<input type="checkbox"/>			
8. Engage the Board of Directors to provide oversight and ensure transparent disclosure of information.	<input type="checkbox"/>	<input type="checkbox"/>			
Resources					
9. Cover the full cost of program operations.	<input type="checkbox"/>	<input type="checkbox"/>			
10. Have the resources and tools to weather unexpected circumstances and fund investment (e.g. LUNA).	<input type="checkbox"/>	<input type="checkbox"/>			
11. Own their financial story and share it with stakeholders to nurture the external financing relationships required to support their work.	<input type="checkbox"/>	<input type="checkbox"/>			