Funders for LGBTQ Issues  
California LGBT Health Funding Summit – November 20, 2015  
.getAddress():

Addressing the Social Determinants of LGBT Health Disparities

On November 20, 2015, thanks to generous support from the California Wellness Foundation, Funders for LGBTQ Issues convened 45 funders to explore opportunities, challenges, and gaps in foundation support for the health and wellbeing of LGBTQ communities. The summit was co-sponsored by Funders Concerned About AIDS, Grantmakers In Health, and Northern California Grantmakers. Attendees ranged from funders actively investing in LGBTQ communities to funders who were just getting to know the health needs of LGBTQ people. Presenters focused on social determinants of health and strove to help funders make connections between their current funding priorities and opportunities to help improve health outcomes for LGBTQ communities. There was a particular emphasis on approaches that account for intersectionality across sexual orientation, gender and gender identity, race, and class.

The day’s rich discussions identified broad grantmaking strategies and practical steps for funders to address the social determinants of health disparities facing LGBT communities. Below is an overview of key highlights from discussions at the California LGBT Health Funding Summit.

Summary of Prior Research and Convenings

The day began with Funders for LGBTQ Issues President Ben Francisco Maulbeck providing an overview of the landscape of LGBTQ health needs and funding. He summarized previous research and discussions led by Funders for LGBTQ Issues around gaps and opportunities for supporting LGBTQ health:

- As documented in Funders’ Vital Funding report (January 2015), foundation funding for LGBT health totaled $50 million between 2011 and 2013.
- Through a funder convening at the White House in summer 2014 and a funder summit in January 2015 in New York, Funders for LGBTQ Issues identified several areas of opportunity for funders:
  1. Increasing access to health insurance for LGBTQ people.
  2. Building the capacity of HIV/AIDS service organizations and other LGBTQ health providers, particularly in the areas of revenue diversification and succession planning.
  3. Increasing the LGBTQ competence of mainstream health service providers and systems.
  4. Strengthening the HIV/AIDS and LGBTQ policy and advocacy infrastructure, particularly at the state level.
  5. Addressing mental and behavioral health and other social determinants of health, which are driven by the stigma and discrimination faced by LGBTQ people.
- Increasingly, grantmakers concerned about health and well-being are working not only to improve medical services and health insurance
coverage, but to address the larger social determinants of health. This focus on social determinants is particularly apt in the case of LGBTQ communities, which are disproportionately affected by social determinants such as discrimination, school climate, homelessness, criminalization, and violence.

**Funding for Impact on LGBTQ Health: A Dialogue of Philanthropic Leaders**

The opening plenary was moderated by Ellen LaPointe of Northern California Grantmakers and featured four philanthropic leaders representing a diverse range of foundations:

- Fatima Angeles, Vice President of Programs, The California Wellness Foundation
- Roger Doughty, Executive Director, Horizons Foundation
- Surina Khan, CEO, Women’s Foundation of California
- Dr. Robert Ross, President and CEO, The California Endowment

In this session, some of the country’s leading philanthropic executives discussed the funding community’s efforts to address social determinants of health for LGBTQ people. They discussed the gaps, opportunities, and strategies they see for funding for impact on LGBTQ health, with a focus on the larger social context that shapes the lived experience of LGBTQ people. The session was particularly powerful because the speakers shared their stories of what brought them to this work, reminding us that philanthropy is personal. Key points made during this session include:

- The LGBTQ movement has often focused on responding to crises, such as HIV/AIDS or anti-gay efforts. While we need to continue to respond to crises as they emerge, we need to shift to a more long-term lens in order to advance LGBTQ health and well-being.
- Providing multi-year core support to organizations working on policy and advocacy is key, particularly since policy and culture change often require years to achieve and often include setbacks along the way.
- Civic participation is a health intervention itself: it empowers people and therefore increases their health and well-being over the long term. This strategy is particularly effective in the case of marginalized groups such as LGBTQ communities.
- Strengthening the infrastructure for social change – including for LGBTQ communities - in California’s Central Valley is essential to fostering broader change throughout the state.

**Education and School Climate**

The second session at the health summit was moderated by Edgar Villanueva of the Schott Foundation and featured two speakers whose work focuses on school safety for LGBTQ youth:

- Geoffrey Winder, Co-Director, GSA Network
- Taryn Ishida, Executive Director, Californians for Justice
Eighteen and a half percent of gay and lesbian high school students and 15.5 percent of bisexual students report having been threatened or injured with a weapon on school property, compared to 6.1 percent of heterosexual students. These experiences of bullying and violence contribute to short-term and long-term challenges with academic achievement, economic opportunity, mental health, and overall well-being. In this session, researchers and advocates discussed the cutting edge of efforts to improve school climate and educational outcomes for LGBTQ young people through policy reform, grassroots movement-building, and innovative programs and services in both secondary and post-secondary education.

The speakers shared moving stories of youth effected by hostile school climates as well as encouraging examples of youth organizing and policy change. The panel and subsequent dialogue highlighted several key areas of need and opportunity:

- Policy implementation is as important as policy change itself. Continued funding beyond the enactment of a policy is crucial to ensuring policies are implemented effectively and for the benefit of communities.
- Restorative justice is a promising practice in addressing the school-to-prison pipeline for LGBTQ students. Funders have an opportunity to advance this model by supporting increase cross-movement collaboration among LGBTQ advocates, racial justice leaders, and criminal justice system reformers.
- Gay-Straight Alliances and other student groups offer a vehicle for developing young leaders and building a strong grassroots base for advancing systems change at the local level.
- Education is a social determinant of health, and issues such as school climate offer an opportunity for increased collaboration across education funders, health funders, and LGBTQ funders.

**Criminalization and Violence Prevention**

The third session was moderated by Timothy P. Silard of the Rosenberg Foundation, and featured the following speakers:

- Janetta Johnson, Executive Director, TGI Justice Project
- Angela Irvine, Vice President, Impact Justice
- Robert Suttle, Associate Director, Sero Project HIV Criminalization

LGBT communities, particularly people of color, are overrepresented across all parts of the criminal justice system, from policing to incarceration. Five percent of LGBT people report having spent time in jail or prison, compared to three percent of the overall adult population. In this session, panelists discussed the most recent research and data on the criminalization of LGBTQ communities, grassroots organizing efforts to end the criminalization of transgender women of color, and policy efforts to repeal laws that criminalize HIV/AIDS.

Speakers shared their personal stories of their experiences of incarceration and inspired attendees with a clear vision for responding to the crisis of criminalization.
and violence directed at LGBTQ communities. Specific areas of opportunity included:

- Improving data collection to better understand the reality of LGBTQ people living in prisons and detention centers, including juvenile detention facilities.
- Improving the level of services, including employment, housing and physical and mental health available to transgender women of color, so as to reduce recidivism and create opportunities for people to succeed outside the criminal justice system.
- Raising awareness of the human and public health impacts of HIV criminalization laws, so as to create a mandate for reform.
- Investing in networks led by and for currently and formerly incarcerated people, especially transgender people and LGBTQ people of color, to both advocate for reform and to provide a safety net of services and support.

**Housing and Homelessness**

The final session of the day was moderated by Kris Hermanns of the Pride Foundation and featured the following speakers:

- Shahera Hyatt, Director, California Homeless Youth Project
- Zander McRae, Seattle, WA
- Marcy Adelman, Co-founder of Openhouse, Advisory Council Member to SF Dept. of Aging and Adult Services

Many LGBT community members face issues of stigma and discrimination around housing. It is reported that 30 percent of housing program participants, 43 percent of drop-in center clients, and 30 percent of street outreach recipients are LGBT. It is estimated that 40 percent of homeless youth are LGBTQ, nearly two-thirds of whom are LGBTQ people of color. In this session, speakers discussed local and statewide reform efforts to make housing systems more inclusive, the lived experience of LGBTQ homeless people, and models for providing housing for LGBTQ seniors. Again, the speakers shared both their personal experiences with homelessness and recommendations for funders to address housing insecurity among LGBTQ people. Highlights included:

- Supporting efforts to both create LGBTQ-specific services and to make existing services more accessible to LGBTQ people
- Supporting auxiliary services to help people achieve economic stability and housing for the long term.
- Supporting creative efforts to provide housing for LGBTQ young people, such as host home programs that can provide homes for young adults after they have “aged out” of the foster care system.
- Amplifying the voice of people effected by housing instability, including young people and seniors, to help policy makers understand the change that is needed.
Themes:
At the close of the California LGBT Health Funding Summit, Ben Francisco Maulbeck synthesized several key themes that cut across all of the sessions:

1. Discrimination and stigma lead to LGBTQ people being pushed out and excluded from various systems, including schools, housing, and health care.
2. The LGBTQ movement and LGBTQ funding needs to shift from short-term crisis response to working toward long-term solutions.
3. Across school climate, criminalization, and homelessness, there are several key levers for impact:
   - advocacy for policy change and implementation;
   - increasing LGBTQ inclusiveness of existing services and systems;
   - supporting LGBTQ-specific services in order to address unmet gaps; and
   - culture change to increase acceptance of LGBTQ people in all walks of life.
4. The solutions for these problems are in the grassroots. Grassroots work in LGBTQ people often draws on a combination of strategies, including policy advocacy, community building, and services. Funders have an opportunity to support this combination of strategies at the grassroots level.
5. The antidote to all the challenges discussed today is the power of our communities. LGBTQ communities have a long history of resilience and power building that continues today, and which funders have an opportunity to build upon.

Evaluation
After the California LGBT Health Funding Summit, attendees received a survey to evaluate the day. Responses were overwhelmingly positive. Of those who completed the online survey, 100 percent were very satisfied or satisfied with the Summit. 100 percent of respondents indicated that the Summit helped advance their thinking and gave them tangible ideas to enhance their grantmaking. And perhaps most importantly, 100 percent of the funders who indicated that they do not currently fund LGBTQ health said that they are more likely to do so after the Summit.

“It was very helpful to see the diversity of funders interested in LGBTQ issue and to understand how they are thinking about systems-level approaches.”

“As a cisgender female there are a lot of privileges I take for granted. As a funder, therefore, there are lenses I would otherwise never apply to issues. I was made aware of everything I can do to help in a non-judgmental, non-blaming way. AWESOME!”

“It’s my experience that more dense material requires a moderator to lead speakers through the discussion in a thoughtful way. You did an excellent job of helping us navigate the conversations. The discussion groups were especially rewarding because everyone in attendance seems to have a natural, passionate, personal involvement in LGBT Health funding. Would [hope] that other funder summits be so charged and enlightening! Most importantly, everyone seems EXCITED to share -
gave the comments, questions and information shared a powerful sense of purpose, immediacy and importance. These were not general discussions with a "one day" approach. Each session was full of "What can funders do NOW" to move the needle. Great job!"
# Directory of Attendees

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Organization</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcy Adelman</td>
<td>Founder &amp; Board Member</td>
<td>Openhouse</td>
<td><a href="mailto:drmadelman@aol.com">drmadelman@aol.com</a></td>
</tr>
<tr>
<td>Elina Alterman</td>
<td>Program Officer</td>
<td>Kansas Health Foundation</td>
<td><a href="mailto:ealterman@khf.org">ealterman@khf.org</a></td>
</tr>
<tr>
<td>Fatima Angeles</td>
<td>Vice President of Programs</td>
<td>The California Wellness Foundation</td>
<td><a href="mailto:fangeles@calwellness.org">fangeles@calwellness.org</a></td>
</tr>
<tr>
<td>Sue Bennett</td>
<td>Grants Manager</td>
<td>East Bay Community Foundation</td>
<td><a href="mailto:sbennett@eastbaycf.org">sbennett@eastbaycf.org</a></td>
</tr>
<tr>
<td>Jim Brown</td>
<td>Program Officer/Grant Manager</td>
<td>Community Foundation of Santa Cruz</td>
<td><a href="mailto:jmbrown@cfscc.org">jmbrown@cfscc.org</a></td>
</tr>
<tr>
<td>Francisco Buchting</td>
<td>Director of Grantmaking and Community Initiatives</td>
<td>Horizons Foundation</td>
<td><a href="mailto:fbuchting@horizonsfoundation.org">fbuchting@horizonsfoundation.org</a></td>
</tr>
<tr>
<td>Jeff Chartrand</td>
<td>Advisor</td>
<td>Jeff Chartrand Advised Fund</td>
<td><a href="mailto:chartrandjeff@gmail.com">chartrandjeff@gmail.com</a></td>
</tr>
<tr>
<td>Cynthia Choi</td>
<td>Vice President, Philanthropic Partnerships</td>
<td>AAPIP</td>
<td><a href="mailto:cynthia@appip.org">cynthia@appip.org</a></td>
</tr>
<tr>
<td>Ryan Li Dahlstrom</td>
<td>Consultant</td>
<td>Funders for LGBTQ Issues</td>
<td><a href="mailto:ryanli.dahlstrom@gmail.com">ryanli.dahlstrom@gmail.com</a></td>
</tr>
<tr>
<td>Roger Doughty</td>
<td>Executive Director</td>
<td>Horizons Foundation</td>
<td><a href="mailto:rdoughty@horizonsfoundation.org">rdoughty@horizonsfoundation.org</a></td>
</tr>
<tr>
<td>Andrea Granda</td>
<td>Advisor</td>
<td>Tides</td>
<td><a href="mailto:agranda@tides.org">agranda@tides.org</a></td>
</tr>
<tr>
<td>Nora Hanna</td>
<td>Executive Director</td>
<td>Until There’s A Cure Foundation</td>
<td><a href="mailto:norahanna@until.org">norahanna@until.org</a></td>
</tr>
<tr>
<td>Karen Hembry</td>
<td>President</td>
<td>Hembry and Associates</td>
<td><a href="mailto:karenhembry@yahoo.com">karenhembry@yahoo.com</a></td>
</tr>
<tr>
<td>Kris Hermans</td>
<td>Executive Director</td>
<td>Pride Foundation</td>
<td><a href="mailto:kris@pridefoundation.org">kris@pridefoundation.org</a></td>
</tr>
<tr>
<td>Shahera Hyatt</td>
<td>Director</td>
<td>California Homeless Youth Project</td>
<td><a href="mailto:shahera.hyatt@library.ca.gov">shahera.hyatt@library.ca.gov</a></td>
</tr>
<tr>
<td>Angela Irvine</td>
<td>Vice President</td>
<td>Impact Justice</td>
<td><a href="mailto:airvine@impactjustice.org">airvine@impactjustice.org</a></td>
</tr>
<tr>
<td>Taryn Ishida</td>
<td>Executive Director</td>
<td>Californians for Justice</td>
<td><a href="mailto:taryn@caljustice.org">taryn@caljustice.org</a></td>
</tr>
<tr>
<td>Bruce Ito</td>
<td>Grant Manager</td>
<td>SF Mayor’s Office of Housing &amp; Community Development</td>
<td><a href="mailto:bruce.ito@sfgov.org">bruce.ito@sfgov.org</a></td>
</tr>
<tr>
<td>Janetta Johnson</td>
<td>Executive Director</td>
<td>TGI Justice Project</td>
<td><a href="mailto:janetta@tgijp.org">janetta@tgijp.org</a></td>
</tr>
<tr>
<td>Surina Khan</td>
<td>CEO</td>
<td>Women’s Foundation of California</td>
<td><a href="mailto:surinak@womensfoundca.org">surinak@womensfoundca.org</a></td>
</tr>
<tr>
<td>Amelia Korangy</td>
<td>Senior Consultant</td>
<td>TCC Group on behalf of Viiv Healthcare</td>
<td><a href="mailto:akorangy@tccgrp.com">akorangy@tccgrp.com</a></td>
</tr>
<tr>
<td>Manika Lall</td>
<td>Public Affairs Manager</td>
<td>Gilead Sciences</td>
<td><a href="mailto:manika.lall@gilead.com">manika.lall@gilead.com</a></td>
</tr>
<tr>
<td>Ellen LaPointe</td>
<td>President and CEO</td>
<td>Northern California Grantmakers</td>
<td><a href="mailto:elapointe@ncg.org">elapointe@ncg.org</a></td>
</tr>
<tr>
<td>David Littlefield</td>
<td>Interim Director of Communications</td>
<td>The California Wellness Foundation</td>
<td><a href="mailto:dlittlefield@calwellness.org">dlittlefield@calwellness.org</a></td>
</tr>
</tbody>
</table>
James Loduca, Vice President of Philanthropy & Public Affairs
San Francisco AIDS Foundation | jlodua@sfaf.org

Albert Maldonado, Program Manager, Healthy Youth Development
The California Endowment | amaldonado@calendow.org

Julio Marcial, Program Director
The California Wellness Foundation | jmarcial@calwellness.org

Ben Francisco Maulbeck, President
Funders for LGBTQ Issues | ben@lgbtfunders.org

Alexzander “Zander” McRae, Public Speaker
Northwest Network: OutSpoken Speakers
Bureau | alexzandermcrae@gmail.com

Tamu Nolfo, Senior Project Manager
Sierra Health Foundation | tntonfo@sierrahealth.org

Barry Roeder, Affordable Housing Portal Developer
SF Mayor’s Office of Housing & Community Development | barry.roeder@gmail.com

Gee Roman, Project Manager
McKenzie Foundation | gee.roman@mckenziesf.com

Dr. Robert Ross, President and CEO
The California Endowment | jweaver@calendow.org

Karla Ruiz, Education Fellow
San Francisco Foundation | kruiz@sff.org

Timothy Silard, President
Rosenberg Foundation | tim@rosenfound.org

Robert Suttle, Assistant Director
The Sero Project | Robert.suttle@seroproject.com

Rose Veniegas, Ph.D., Senior Program Officer, Health
California Community Foundation | rveniegas@calfund.org

Biatriz “Bia” Vieira, Consultant
Philanthropic Consultant | biafrateschiviera@gmail.com

Edgar Villanueva, Vice President of Programs and Advocacy
The Schott Foundation for Public Education | ev@schottfoundation.org

Marvin Webb, Director of Operations & Member Services
Funders for LGBTQ Issues | marvin@lgbtfunders.org

Kristina Wertz, Director of Engagement
Funders for LGBTQ Issues | kristina@lgbtfunders.org

Kate Wilson, Public Affairs Manager
Gilead Sciences | kate.wilson@gilead.org

Geoffrey Winder, Co-Executive Director
Gay-Straight Alliance Network | geoffrey@gsanetwork.org

Rebecca Wisotsky, Executive Associate & Philanthropic Outreach Coordinator
Funders for LGBTQ Issues | rebecca@lgbtfunders.org

Jennifer Wright, Community Health Fellow
San Francisco Foundation | jwright@sff.org

Cassandra Zawilski, Program Assistant
The McKenzie Foundation | cassandra@mckenziefounationsf.org