



BAY AREA CODES

Working together to help young people of color unlock their potential through the power of STEM.

www.bayareacodes.org

The Bay Area is the center of technology and innovation for the country.

And yet, young people of color are not afforded opportunities to use the Bay Area’s growing technology sector to better their lives or become successful. Instead, they are often displaced from their homes by increasing housing prices. In fact, since 2000, the proportion of black residents in all of Oakland neighborhoods fell by 30 percent.

Bay Area Codes is a group of nonprofit organizations who work as a collective to create opportunities and support young people of color in the Bay Area to become successful and serve their communities through the power of STEM.

We are a network of entrepreneurs, advocates, STEM professionals, and community leaders who have the background, experience and knowledge of our communities to truly impact young people of color.

KEY ACCOMPLISHMENTS

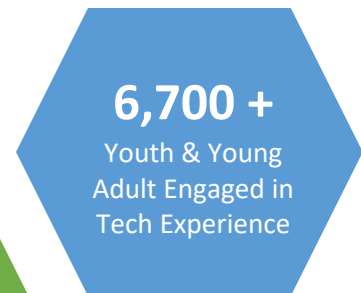
We accomplished a lot in our first two years, and we are just getting started.

Over **6,700 youth and young adults participated in a tech experience** and increased their skills through technology (e.g. leadership, business planning, entrepreneurship, coding, and engineering).

Close to **70 youth and young adults have found meaningful employment** in the technology or social impact sectors.

Over **40 employers have been engaged** to provide enrichment, mentorship, and/or internships.

Over **120 events focusing on technology, entrepreneurship, wellness/resiliency, diversity & inclusion** were offered to the Bay Area.



HOW WE DO IT

We know the community and the young people we serve – we understand the nuanced challenges they face, making us equipped to address their needs and help them break into the tech industry.



HANDS ON EXPERIENCE

Prepare students for life beyond Bay Area Codes through financial literacy education and real-world application including trainings, workshops and hackathons.



PEER & COMMUNITY FOCUS

Teach young people of color the importance of using STEM to serve their communities through community-focused projects and partnerships with local businesses.



MENTORSHIP MODEL

Increase access to STEM careers through apprenticeships and high education opportunities by creating meaningful connections with STEM professionals, mentors and Bay Area Codes alum.

PARNTERING WITH BAY AREA CODES

You can help us continue to work with youth in the Bay Area by donating to the cohort. Your support of Bay Area Codes will allow us to serve 1,500+ young people with more comprehensive services to ensure they have competitive skills for the tech sector and life.

You can be a part of creating an equitable Bay Area where young people of color have equal opportunities to achieve financial stability and be successful in academics and in life.

To learn more, and get involved visit www.bayareacodes.org

BAY AREA CODES MEMBERS

Black Girls Code
David E. Glover Center
Hack the Hood
Youth Impact Hub
Community Financial Resources

Qeyno Labs
The Hidden Genius Project
#YesWeCode
Young Community Developers

BAY AREA CODES FUNDERS

The San Francisco Foundation
Kapoor Center for Social Impact